



Leicester
City Council

Minutes of the Meeting of the
EMPLOYEES (APPOINTMENTS) COMMITTEE

Held: TUESDAY, 7 NOVEMBER 2006 at 9.30 am

P R E S E N T :

Councillor Allen Councillor R Blackmore
Councillor Smith

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1. ELECTION OF CHAIR

RESOLVED:

that Councillor Blackmore be appointed Chair.

2. DECLARATIONS OF INTEREST

Members were requested to declare any interests they may have in the business to be discussed and/or indicate that Section 106 of the Local Government Finance Act applied to them.

3. ANY OTHER URGENT BUSINESS

The Chair agreed to the admission of an Item of Urgent Business to the agenda, ' Revised Smoking Policy for the Council'. The report was urgent as the changes in policy proposed amounted to a change in terms and conditions and three months notice needed to be given to employees before the change could be introduced. Approval was required therefore in order to maintain the timetable for implementation agreed by Cabinet.

4. REVISED SMOKING POLICY FOR THE COUNCIL

The Corporate Director of Resources submitted a report in relation to a revised smoking policy for the City Council. The policy included changes to existing terms and conditions in relation to smoking breaks for which the approval of this Committee was required.

RESOLVED:

- (1) that the revised smoking policy for the City Council approved by Cabinet on 25 September 2006 be noted;

- (2) that all remaining historical employee entitlements to paid smoking breaks be removed; and
- (3) that all current employee entitlements to unpaid smoking breaks be removed.

5. PRIVATE SESSION

RESOLVED

that the press and public be excluded during consideration of the following report in accordance with the provisions of Section 100A(4) of the Local Government Act 1972, as amended, because it involves the likely disclosure of 'exempt' information, as defined in the Paragraphs detailed below of Part 1 of Schedule 12A of the Act and taking all the circumstances into account, it is considered that the public interest in maintaining the information as exempt outweighs the public interest in disclosing the information.

Paragraph 1

Information relating to any individual

6. SERVICE DIRECTOR ACCOMMODATION AND TENANCY SUPPORT - SHORTLISTING

RESOLVED:

that the shortlist as indicated by the Committee be approved.

The full decision is recorded in the private section of the Minutes as it contains exempt information as defined in Paragraph 1 of Schedule 12 of the Local Government (Access to Information) Act 1990, that is information relating to an individual and the public interest in maintaining confidentiality is considered to outweigh the public interest in publishing the information.

7. CLOSE OF MEETING

The meeting ended at 10.30 am.

8. ELECTION OF CHAIR

9. APOLOGIES FOR ABSENCE

10. DECLARATION OF INTERESTS

11. ANY OTHER URGENT BUSINESS

12. PRIVATE SESSION

13. SERVICE DIRECTOR ACCOMMODATION & TENANCY SUPPORT

